

MINUTES
BOARD OF EDUCATION
November 12, 2018
7:30 PM

I. Call Meeting to Order

President Dave Zimmerman called the meeting to order at 7:30 p.m. and the following members were present: Branson Husa, Carol Pralle, Dave Zimmerman, Emily Shockley, Harlan Rickers, and Jim Zvolanek. The following administrators were presents: Jeff Murphy & Christopher Proski. The following student board member was present: Cheyenne Leach. The following visitors were present: Tiffany Shonerd, Monica Sedlacek, Tiffany Henrichs, & Angela Meyer.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgement of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Roll Call

I.B. Notice of Nebraska Open Meetings Act Posted

President Dave Zimmerman announced that a complete copy of the Nebraska Open Meetings Act is posted in the back of the board of education meeting room.

II. Approval of Minutes from the October 8, 2018, Regular Board Meeting

Motion to approve minutes from the October 8, 2018, Regular Board Meeting. This motion, made by Harlan Rickers and seconded by Branson Husa, passed.

yes: 6, no: 0

III. Communications, Audiences, and Recognitions

III.A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

Tiffany Shonerd, the Children Service Director at Blue Valley Community Action (Head Start), went over the benefits the program provides to kids and families in Wymore and Blue Springs. The Head Start program targets lower income kids and families and provides a wide array of services. Their program also spends around \$5,000 locally each year and if there is a decision to end the partnership, Head Start will need to close their Wymore and Blue Springs Head Start programs.

Monica Sedlacek echoed what Tiffany Shonerd stated and she provided the school board with a handout over the positives of the current Head Start program. Dr. Proski thanked them both for attending and speaking at the board meeting.

Angela Meyer talked about the countless hours she has put in for the track and she stated she was not doing this to just spend money. Angela felt the building of a new track would be a worthwhile project for both the school and the community. She expressed her frustration with the

Building and Grounds committee because she was not allowed to attend the whole Building and Grounds committee meeting in its entirety and have direct input on the formation of the Interlocal Agreement. Lastly, she noted she is happy with the final updates that were made to the Interlocal Agreement.

Tiffany Henrichs was at the meeting in favor of raising money for a track as a district patron and not as the owner of the Arbor State. She mentioned that throughout the years, Southern Public Schools had a number of athletes that had went on to college to compete in track and the track scholarship money was used to fund their education. Lastly, Tiffany provided the school board with a handout over the positives of having a local track for both the school and the community.

IV. Financial Statement: Item for Discussion, Consideration, and/or Action

Dr. Prosocki noted that since the beginning of the fiscal year, the district has spent 23% of the overall budget and the district has received 27% of the overall revenue from the budget.

C.D. Bids for the month were as follows:

Security First Bank, Blue Springs Special Funds: 1.22%

Wymore State Bank, Special Funds: 1.27%

IV.A. Approval of Bills

IV.A.1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims

Motion to approve the general fund, special building fund, depreciation fund, and qualified capitol purpose undertaking fund claims. This motion, made by Emily Shockley and seconded by Harlan Rickers, passed.

yes: 6, no: 0

IV.A.2. Lunch & Activity Claims

V. Support Service

V.A. Facility Update

John Linder provided the school board with a written report over aerating, working on the new bleachers at the football field, and installing more cameras at the Elementary School in areas that are currently not covered.

V.B. Personnel Items

V.C. Technology Update

VI. Administrative and Committee Reports

VI.A. Student Board Member Report

Cheyenne Leach, the student board member, reported on the start of winter sports.

VI.B. Elementary Principal's Report

The elementary principal had a written report over the following items: current enrollment figures, Red Ribbon activities, new English Language Arts textbooks for next year, and the completion of fall sports.

VI.C. Secondary Principal's Report

The secondary principal reported on the following items: Veterans Day program on Friday, November 9, alternative school update (3 students are attending the alternative school), winter sports beginning on Monday, November 12, a student wanting to graduate at mid-term, college visits, Pioneer Conference Vocal Music, Honor Roll numbers, and current enrollment figures.

VI.D. Superintendent's Report

Dr. Prosocki reported on 2018 Certified School Adjusted Valuation report, state aid recalculation (Southern will receive \$10,770 more in state aid this year based on the recalculation), ACT results (Southern had a 17.0 composite score average and the state average was 21.0). Dr. Prosocki noted that all juniors are now required to take the ACT assessment and this can be attributed to the drop of scores. Dr. Prosocki also noted that the ACT results is one of the many data points the district utilizes to improve instruction in the district. The Wymore Police Department and the Gage County Sheriff's Office put on an active shooter training for all Southern staff and he went over the Annual Financial Report and distributed the 2018 Annual Audit. Dr. Prosocki mentioned that he met with the Gage County Sheriff, and the superintendents at Freeman and at Diller-Odell to discuss a countywide school resource officer. Dr. Prosocki went over a draft of the 2019-2020 district calendar and the preschool calendar, mentioned the drug dog was out on Wednesday, October 24, he distributed the 2018-2019 safety audit, and he talked about the recent results of the school improvement surveys. Dr. Prosocki went over the plan to change report cards for the 2019-2020 at the Elementary School from traditional report cards to standards-based report cards. The new report card will provide more meaning to grades and match the new College and Career Ready Standards in Nebraska. Since Dr. Prosocki started in 2017, he has worked diligently to secure more funding for the district. In addition to grant writing, he has gone after more allowance dollars that were not gone after in the past. Since 2017, Dr. Prosocki noted he went after more poverty allowance dollars, wrote a Rule 15 plan that allowed the district to go after Limited English Proficiency allowance dollars, correctly reported 4-year-old preschool students to get more funding, expanded summer school by two days so the district could get allowance dollars, and recently wrote a flex funding grant to cover part of Dee Bednar's salary and benefits. Next, Dr. Prosocki went over the official enrollment numbers for the 2018-2019 school year (397 students and we had 414 students last year) and he talked about a recent Threat Assessment training that he attended with Jeff Murphy and Mark Meints.

VII. Items for Discussion, Consideration, and/or Action

VII.A. Policy 3040: School Safety and Security (Student Memorials)

Motion to approve Policy 3040: School Safety and Security policy (Student Memorials). This motion, made by Emily Shockley and seconded by Harlan Rickers, passed.

yes: 6, no: 0

Dr. Prosocki noted he would be contacting the families to see what they wanted to do with the memorials.

VII.B. Approve the Resolution to Adopt the Second Half of a More Current and Revised Set of 4000 Series Policies

Motion to approve the resolution to adopt the second half of a more current and revised set of 4000 series policies (Excluding Policy 4055: Head Teacher & Policy 4060: School Vehicle Use) and tabling Policy 4040: Employment Terms for Classified Staff. This motion, made by Carol Pralle and seconded by Jim Zvolanek, passed.
yes: 6, no: 0

Dr. Prosocki noted that we currently do not have a Head Teacher position at Southern and the School Vehicle Use policy was an optional policy the district did not need to adopt it. Lastly, the school board tabled Policy 4040: Employment Terms for Classified Staff. The school board will need to decide if they still want to offer 12 month classified staff with up to family health insurance and single dental insurance or make a change for newly hired employees. A family and single dental insurance policy premium will cost the district \$20,905.80 next year. For the 2018-2019 school year, Southern paid out \$100,298 dollars for classified insurance costs. If the board decides to make a change, Dr. Prosocki noted that he would prefer to have everyone that is currently on staff grandfathered in when it came to 12 month classified staff insurance. If Southern did not offer health and single dental insurance, this would be a huge financial savings to the district, but it could hinder the quality of staff that Southern hires or retains. He also provided the board with a breakdown of what current districts in our area offer to 12 month classified staff when it comes to insurance.

Beatrice - They do not offer any insurance to newly hired 12 month classified staff.

Diller-Odell - They do not offer any insurance to 12 month classified staff.

Fairbury & Freeman - They both provided 80% of a single health insurance and dental insurance plan (\$6,110.52 the district pays and the employee pays \$1,527.72).

VII.C. Approve the Southern Education Association as the Exclusive Bargaining Agent for the District's Non-Supervisory Certified Staff for the 2020-2021 Contract Year

Motion to approve the Southern Education Association as the exclusive bargaining agent for the district's non-supervisory certified staff for the 2020-2021 contract year. This motion, made by Harlan Rickers and seconded by Branson Husa, passed.
yes: 6, no: 0

VII.D. Approve the Track Interlocal Cooperation Agreement with the City of Wymore
Motion to approve the track interlocal Cooperation Agreement with the city of Wymore. This motion, made by Harlan Rickers and seconded by Jim Zvolanek, passed.
yes: 6, no: 0

Harlan Rickers noted that he voted yes on entering into the Interlocal Agreement recommended by the Building and Grounds committee of the Southern Board of Education since it protects the Southern District from contributing any school funds for the construction of the entire track project and it only obligates the district to provide \$5,000 yearly for the maintenance and upkeep of the track after the full completion of the project and also states that resurfacing costs of the track must be obtained from outside sources, unless adequate school funds are available at the time of the resurfacing as determined by the superintendent of schools and approved by the Board of Education. As elected officials of this district, it is our duty to our patrons to make sure

that we are using taxpayer dollars in the most efficient manner. Since the district is heavily reliant on State Aid which fluctuates from year to year and the district is also at the \$1.05 levy limit mandated by the Nebraska State Legislature, I do not feel the district has the financial means to maintain the track after it is built, nor able to finance unexpected expenses associated with the track, or pay the increase in payroll expense in the normal maintenance of the track. The low valuation of Southern District does not allow Southern Public Schools to generate nearly as much money as our neighboring districts. It has been the philosophy of past Board of Education at Southern Public Schools, the current Board of Education, and past and current administrations, if any cuts have to be made in order to meet the budget, those cuts should be made away from the classroom and education of the children of the district as far as possible. If this track is built and cuts need to be made to maintain the track and other expenses associated with the track, it would contradict what the past and current Board of Education and administrators have always followed and felt were in the best interest of taxpayers, patrons, and students of the district. If this motion passes, I will support the possible construction of the track facility with grants and donations, but I will continue to serve the taxpayers of this district and vote against any increase in taxes or any type of bond issue that might present itself concerning the construction and maintenance of the track as long as I serve as a Board of Education member for Southern Public Schools.

VII.E. Declare Old Goal Posts as Surplus for Immediate Sale or Disposal

Motion to declare old goal posts as surplus for immediate sale or disposal. This motion, made by Emily Shockley and seconded by Carol Pralle, passed.

yes: 6, no: 0

VII.F. Approve the 2019-2020 Negotiated Agreement with Southern Education Association

Motion to approve the 2019-2020 negotiated agreement, as presented, between the Southern Education Association and the Board of Education reflecting a total package increase of 3.88%.

This motion, made by Emily Shockley and seconded by Harlan Rickers, passed.

yes: 6, no: 0

VII.G. Option Enrollment Applications

VII.H. Executive Session: Annual Superintendent Evaluation - As Needed to Protect the Interest of the District & to Prevent the Needless Injury to the Reputation of an Individual.

Motion to enter executive session at 8:46 p.m. to complete the annual superintendent evaluation.

This motion, made by David Zimmerman and seconded by Harlan Rickers, passed.

yes: 6, no: 0

VII.H.1. Convene in Executive Session: Annual Superintendent Evaluation

VII.H.2. Reconvene Meeting From Executive Session

Motion to reconvene meeting from executive session at 8:58 p.m. This motion, made by Emily Shockley and seconded by Jim Zvolanek, passed.

yes: 6, no: 0

VII.H.3. Approval of Any Action Deemed Necessary as a Result of Executive Session

VIII. Adjournment

Motion to adjourn the meeting at 9:00 p.m. This motion, made by Harlan Rickers and seconded by David Zimmerman, passed.

yes: 6, no: 0

The next Regular Board meeting is scheduled for 7:30 p.m., December 10, 2018, at Southern Jr./Sr. High School Board Room in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.

BY

President of the Board of Education
Of this School District

ATTEST

Secretary of the Board of Education
of this School District